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**VILLAGE OF SUGAR GROVE  
BOARD REPORT**

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**TO:** VILLAGE PRESIDENT & BOARD OF TRUSTEES  
**FROM:** BRENT EICHELBERGER, VILLAGE ADMINISTRATOR  
ALISON MURPHY, SR MANAGEMENT ANALYST/VILLAGE CLERK  
**SUBJECT:** DISCUSSION: AMENDING VILLAGE PRESIDENT AND BOARD  
COMPENSATION  
**AGENDA:** OCTOBER 6, 2020 REGULAR BOARD MEETING  
**DATE:** SEPTEMBER 30, 2020

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**ISSUE**

Should the Village Board amend Village President and Trustee compensation.

**DISCUSSION**

Per 50 ILCS 145/2, “the compensation of elected officers of school districts and units of local government, including home rule units, which compensation is to be fixed by that school district or unit of local government, shall be fixed at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed.” As the next term begins May 1, 2020, should the Village Board want to amend the President and Trustee compensation it must approve changes not later than the October 20, 2020 Village Board meeting.

Board compensation was last updated in 2005. At that time, a base salary of \$5,500 per year was established for the Village President with an annual increase of five hundred dollars (\$500.00). In addition, as the liquor commissioner, the Village President receives \$600 per year. Trustee compensation was set at a base of \$3,600 with an increase in compensation each year in an amount equal to the property tax extension limitation law tax cap percentage for the then current year.

The current salary for the Village President is \$15,500 plus \$600 per year. The current salary for Village Trustees is \$5,011 per year.

To evaluate how Village of Sugar Grove board compensation compares to other neighboring communities, staff conducted a salary survey in August 2020. The results of the survey show that Sugar Grove Trustee compensation is in line with comparable communities while the President compensation is slightly higher than the average.

After reviewing the Board Compensation Survey, President Michels proposed that the Board vote to freeze salaries at the current level for both the President position and the three Trustee positions. In order to keep all Trustee salaries level, staff proposes freezing the President's compensation starting with the FY 2021-2022 budget at \$15,500 / \$600, and freezing all Trustee positions compensation in the FY 2023-2024 budget at \$5,000.

### **COST**

A cost savings for the President compensation of \$500 will be reflected in the FY2021-2022 budget. The cost savings for the three Trustee positions will be reflected in the FY 2023-2024 budget.

### **RECOMMENDATION**

That the Board discuss amending Village President and Trustee compensation and direct staff to prepare an Ordinance setting the Village President salary at a fixed \$15,500, maintaining the fixed \$600 Liquor Commissioner stipend, and setting the salary for Trustee at \$5,000 effective May 1, 2023