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**VILLAGE OF SUGAR GROVE  
BOARD REPORT**

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**TO:** VILLAGE PRESIDENT & BOARD OF TRUSTEES  
**FROM:** BRENT M. EICHELBERGER, VILLAGE ADMINISTRATOR  
**SUBJECT:** RESOLUTION: APPROVING A COLLECTIVE BARGAINING AGREEMENT – SERGEANTS  
**AGENDA:** SEPTEMBER 20, 2016 REGULAR MEETING  
**DATE:** SEPTEMBER 15, 2016

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**ISSUE**

Should the Village approve a Collective Bargaining Agreement (CBA), with the Illinois Fraternal Order of Police (FOP), representing Sergeants.

**DISCUSSION**

The current CBA between the Village and the Sergeants expired on April 30, 2015. The Sergeants have been working under the terms of that agreement while a new agreement was negotiated. The proposed new CBA will cover the period May 1, 2015 – April 30, 2019.

The Sergeants have ratified the new CBA and it is now ready for Board approval. Upon approval by the Village Board the CBA will be effective.

If Board Members have any questions regarding the proposed CBA, they should be presented in Closed Session prior to the vote. The proposed CBA should remain confidential until approved.

**COST**

Specific costs of this item will be released upon approval. The costs are included in the FY 16-17 budget.

**RECOMMENDATION**

That the Board approve the Resolution authorizing a Collective Bargaining Agreement (CBA), with the Illinois Fraternal Order of Police (FOP), representing Sergeants.



**RESOLUTION NO. 20160920LA1**

**Resolution Authorizing Execution of a Labor Agreement  
with the Illinois Fraternal Order of Police**

**BE IT RESOLVED**, by the Board of Trustees of the Village of Sugar Grove, Kane County, Illinois as follows:

**WHEREAS**, the Village of Sugar Grove desires to enter into a Collective Bargaining with the Illinois Fraternal Order of Police, representing Sergeants; and

**WHEREAS**, the Illinois Fraternal Order of Police desires to enter into a Collective Bargaining Agreement with the Village of Sugar Grove.

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Sugar Grove, as follows:

That P. Sean Michels, President of the Board of Trustees of the Village of Sugar Grove, is hereby authorized to sign the attached Collective Bargaining Agreement (Sergeants) with the Illinois Fraternal Order of Police.

**PASSED AND APPROVED** by the President and Board of Trustees of the Village of Sugar Grove, Kane County, Illinois, on this 20th of September, 2016 by a roll call vote as follows:

	Aye	Nay	Absent
Herron	_____	_____	_____
Paluch	_____	_____	_____
Koch	_____	_____	_____
Johnson	_____	_____	_____
Montalto	_____	_____	_____
Geary	_____	_____	_____
Michels	_____	_____	_____

ATTEST: \_\_\_\_\_  
Cynthia Galbreath  
Clerk, Village of Sugar Grove